

## How It Works

### For Educators

Educators at any level, from elementary through high school, from any subject area are eligible to apply for the Externship

Teachers complete an application. Participants are selected and notified.

Educators participate in an orientation to businesses and industry with the help of local public officials, representatives of higher education, and group tours to facilities not suitable for multi day externship.

Educators are assigned a specific advanced manufacturer and later spend up to a week for an intense learning experience.

*"The only place where success comes before work is in the dictionary."*  
Vidal Sassoon

### Post Externship

Educators are provided a day of in-service to gather their thoughts, prepare a group presentation to share with local stake holders.

Upon successful completion of the externship, educators are awarded a \$1,500 stipend. (Through the HCWEP)

## Industry Partners and Stakeholders

We need partners. While not every business is set up to accommodate a week of teachers, we also value your input and welcome you to join our advisory committee, provide tours, presentations, and share your opinions.

*Coming together is a beginning; keeping together is progress; working together is success. ~ Edward Everett Hale*

### Additional Resources

Visit the Hamblen County Workforce & Education Partnership web page to learn more.

[www.hcwep.org](http://www.hcwep.org)

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# Hamblen County Workforce & Education Partnership

Supporting Educator Externships  
since 2014, for the benefit of all  
students.

## Educator Externship



*The difference between ordinary and extraordinary is that little extra.*  
~Jimmy Johnson

## Where We Are

By the year 2025, **55% or more** jobs in Tennessee will require some kind of postsecondary education.

Too many students graduate from high school and enter the workforce with limited skills, no postsecondary education and *earn far less* than their peers with post-secondary degrees.

Tennessee and Hamblen County Schools want to ensure that students are prepared for the changing demands of the 21st century by working to increase the post-secondary enrollment in programs like Walter State, TCAT, as well as four year universities.

## The Challenge

Students (and parents) need information on careers in *growing industries* such as technology, healthcare, and advanced manufacturing.

Additionally, misconceptions about the nature of these jobs flourish. Many jobs require postsecondary education to fill technology-based jobs, which can provide a high quality of life for students and their families.

*"There are no secrets to success. It is the result of preparation, hard work, and learning from failure."* Colin Powell

## Debunking Myths

MYTH: Only a four year university degree can provide a good paying, and satisfying career. Nothing could be farther from the truth.

Many good jobs are available without a university degree, and with free college tuition from Tennessee Promise, students can now acquire a post-secondary degree with little or no debt. Furthermore, many recipients of a bachelor's degree have become increasingly underemployed in the last decade

Teachers need to be informed of the many opportunities that exist in today's world. We rely on our educators and counselors to provide accurate and up to date information about post-secondary opportunities, such as training, internships, and the career opportunities that await them.

To meet this need, the Educator Externship matches educators with industries for up to a week to learn how modern industry recruits and trains, and produces and market high quality products through throughout the world.

An educator externship program is just one of many resources that communities can use to guide students on a path toward a high-wage, high demand career.



Which of the following can you provide?

- Employers willing to host an educator for up to five days during a week after the local school year ends. Currently, educators receive compensation provided by the Workforce & Education Partnership.
- Employers willing to provide a tour to a group of 15-20 educators.
- Guest speakers to participate in a forum, or individually to represent your unique business or industry.
- Advisory committees.

## Internships vs. Externships



*Success is not in what you have, but who you are.~ Bo Bennett*